

AGENDA
A meeting of the Council of the Corporation
of the Town of Northeastern Manitoulin and the Islands
to be held on Tuesday, December 15th, 2020
Electronic Format at 7:00 p.m.

- 1. Call to Order**
- 2. Approval of Agenda**
- 3. Disclosure of Pecuniary Interest & General Nature Thereof**
- 4. Minutes of Previous Meeting**
 - i. Confirming By-Law 2020-56
- 5. Old Business**
 - i. Tender results - Insurance
 - ii. Strategic Plan
- 6. Manager Reports**
 - i. Fire Department – Duane Deschamps
 - ii. Public Works – Gary May
 - iii. Community Services – Reid Taylor
 - iv. Building Controls
- 7. New Business**
- 8. Correspondence**
 - i. Municipality of Huron Shores – Universal Broadband Network
 - ii. Ratepayers in the Municipality of Huron Shores – Universal Broadband Network
- 9. Minutes and Other Reports**
 - i. Mayors update
 - ii. Huron North – Clinician Recruitment and Retention
- 10. Adjournment**

**THE CORPORATION OF THE TOWN OF
NORTHEASTERN MANITOULIN AND THE ISLANDS**

BY-LAW NO. 2020-56

Being a by-law of the Corporation of the Town of Northeastern Manitoulin and the Islands to adopt the minutes of Council for the term commencing December 4, 2018 and authorizing the taking of any action authorized therein and thereby.

WHEREAS the Municipal Act, S.O. 2001, c. 25. s. 5 (3) requires a Municipal Council to exercise its powers by by-law, except where otherwise provided;

AND WHEREAS in many cases, action which is taken or authorized to be taken by a Council or a Committee of Council does not lend itself to an individual by-law;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF NORTHEASTERN MANITOULIN AND THE ISLANDS ENACTS AS FOLLOWS:

1. THAT the minutes of the meetings of the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands for the term commencing December 4th, 2018 and held on:

December 8th, 2020

are hereby adopted.
2. THAT the taking of any action authorized in or by the minutes mentioned in Section 1 hereof and the exercise of any powers by the Council or Committees by the said minutes are hereby ratified, authorized and confirmed.
3. THAT, where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the minutes mentioned in Section 1 hereof or with respect to the exercise of any powers by the Council or Committees in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing the taking of any action authorized therein or thereby or required for the exercise of any power therein by the Council or Committees.
4. THAT the Mayor and proper Officers of the Corporation of the Town of Northeastern Manitoulin and the Islands are hereby authorized and directed to do all things necessary to give effect to the recommendations, motions, resolutions, reports, action and other decisions of the Council or Committees as evidenced by the above-mentioned minutes in Section 1 and the Mayor and Clerk are hereby authorized and directed to execute all necessary documents in the name of the Corporation of the Town of Northeastern Manitoulin and the Islands and to affix the seal of the Corporation thereto.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS
15th day of December 2020.

Al MacNevin

Mayor

Pam Cress

Clerk

The Corporation of the Town of Northeastern Manitoulin and the Islands
Minutes of meeting held Tuesday, December 8th, 2020
Electronic Format at 7:00p.m.

PRESENT: Mayor Al MacNevin, Councillors: Barb Baker, Al Boyd, Laurie Cook, Mike Erskine, William Koehler, Bruce Wood, Jim Ferguson, and Dawn Orr

STAFF PRESENT: David Williamson, CAO
Pam Cress, Clerk
Sheryl Wilkin, Treasurer

Mayor MacNevin called the meeting to order at 7:00 p.m.

Resolution No. 311-12-2020

Moved by: J. Ferguson

Seconded by: B. Wood

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands approves the agenda as presented.

Carried

Resolution No. 312-12-2020

Moved by: J. Ferguson

Seconded by: W. Koehler

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands reads a first, second and third time and finally passes by-law 2020-55, being a by-law to adopt the minutes of Council for the term commencing December 4, 2018 and authorizing the taking of any action authorized therein and thereby.

Carried

Resolution No. 313-12-2020

Moved by: M. Erskine

Seconded by: J. Ferguson

RESOLVED THAT the Planning Authority of the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands conditionally approves the application for consent as applied for by Charles Reid, File Number Con 2020-05, subject to the following conditions;

1. Transfer of landform prepared by a solicitor and a schedule to the transfer of landform on which is set out the entire legal description of the parcel,
2. General – the applicant must deposit a Reference Plan of Survey in the Land Registry Office clearly delineating the parcels of land approved by The Town of Northeastern Manitoulin and the Islands in this decision and provide the Town Office with a copy.
3. Taxes – Prior to final approval by the Town of Northeastern Manitoulin and the Islands, the owner provide confirmation of payment of all outstanding taxes.
4. All outstanding fees associated with this application including a fee of \$100 for each transfer of land and advertising cost.

Carried

Resolution No. 314-12-2020

Moved by: J. Ferguson

Seconded by: W. Koehler

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands approves the 2021 draft budget as presented.

Carried

Resolution No. 315-12-2020

Moved by: A. Boyd

Seconded by: B. Wood

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands approves financial reports as presented.

Carried

The Corporation of the Town of Northeastern Manitoulin and the Islands

Minutes of Council

Page 2

Resolution No. 316-12-2020

Moved by: W. Koehler

Seconded by: M. Erskine

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands approves Emergency Plan as presented dated December 2020.

Carried

Resolution No. 317-12-2020

Moved by: B. Wood

Seconded by: W. Koehler

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands proceeds "In Camera" in order to address a matter pertaining to personal matters about an identifiable, including municipal or local employees.

Carried

Resolution No. 318-12-2020

Moved by: M. Erskine

Seconded by: W. Koehler

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands does now Rise and Report.

Carried

Resolution No. 319-12-2020

Moved by: W. Koehler

Seconded by: A. Boyd

RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands approves the attached contract for David Williamson, CAO.

Carried

Resolution No. 320-12-2020

Moved by: D. Orr

Seconded by: M. Erskine

BE IT RESOLVED THAT the Council of the Corporation of the Town of Northeastern Manitoulin and the Islands does now adjourn at 9:00 pm.

Carried

Al MacNevin Mayor

Pam Cress Clerk



Box 608, Little Current, Ontario, P0P 1K0
705-368-3500

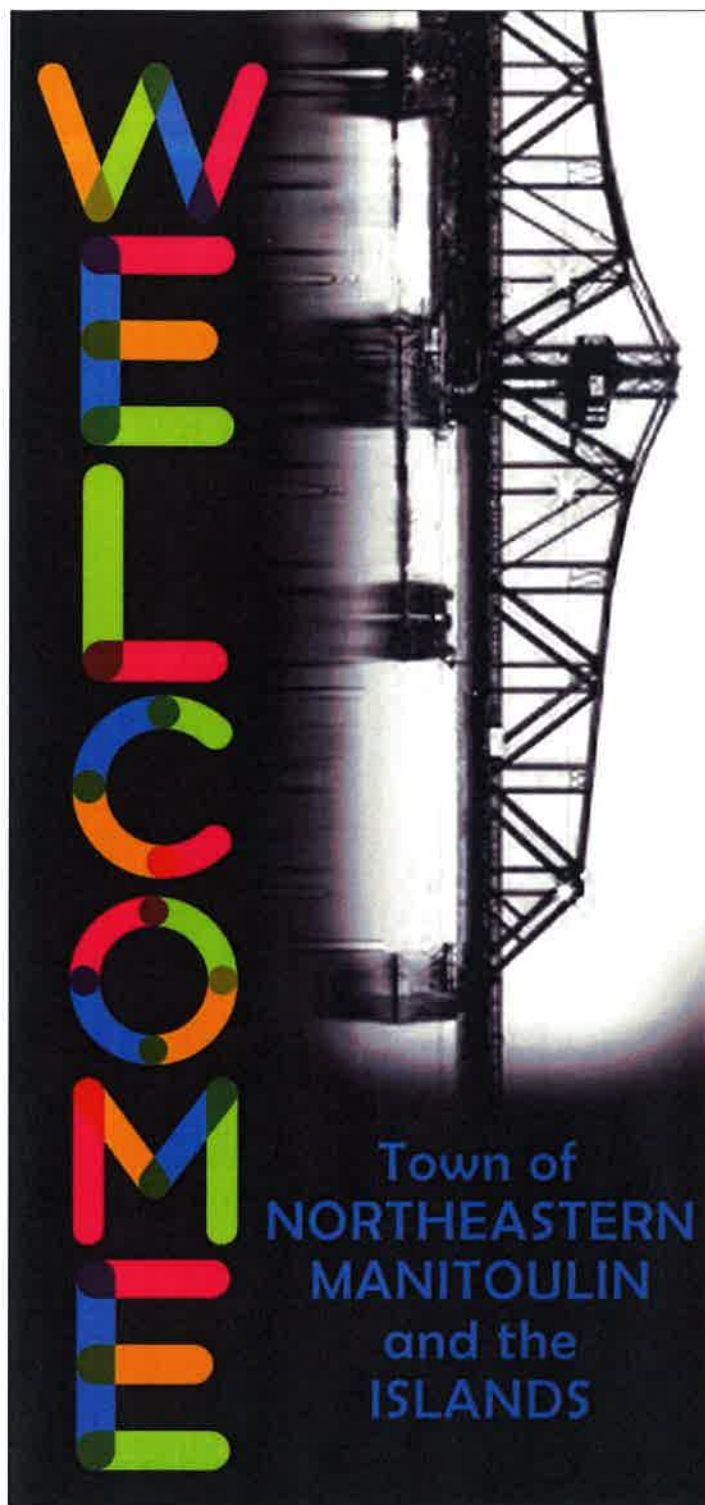
Tender Opening

Date of Opening _____

Project Insurance

Present for Opening David Williamson
Pam Cress

<u>Supplier</u>	<u>Price</u>	<u>HST</u>	<u>Total</u>
<u>Mis Insurance</u>	_____	_____	<u>160 275.-</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____



Town of Northeastern Manitoulin and the Islands

2019-2022 Strategic Plan

December 2020



Strategic Planning systematically addresses the Municipality's purpose, internal and external environment, value to stakeholders, plans for action and long term financial planning. The strategic plan serves as a roadmap that will take us from where we are today to where we want to be in the coming years.



Recognizing this, the Council for the Town of Northeastern Manitoulin and the Islands (NEMI) developed such a plan and instituted a process that allows updates to the plan to ensure that it continues to meet the evolving needs of the Community. It builds upon the direction of previous strategic plans and is supported by the current Council's strategic direction and identification of specific initiatives.

The Town of NEMI's strategic planning process is the cornerstone of our business model. It is the foundation upon which community projects, initiatives and the annual budgets are based.

We believe that to allocate available resources, we must understand the needs and desires of the residents of the Municipality and the social and environmental factors that affect us. By looking ahead and asking our stakeholders what they need, we establish a vision for the desired level of service and an understanding of what resources will be necessary to achieve those service levels. The result is a strategic plan that helps the Municipality establish priorities and make informed decisions while:

- Improving performance
- Identifying efficiencies
- Building for the future
- Communicating effectively
- Providing clear direction
- Managing Risk

The Strategic Initiatives Report Card evaluates progress towards the accomplishment of the specific objectives in the strategic plan. This provides an opportunity to evaluate and revise the supporting strategies and actions. The strategic initiatives report card is provided to Council annually, to outline the progress on strategic initiatives and the Municipality's progress in addressing Council's strategic directions.

Term of the Strategic Plan

The strategic plan is intended to guide the Town of NEMI for a four (4) year planning horizon. These four-year goals specify the priorities and directions to be focused on and reflect the planning cycles during Council's term.

However, this is a dynamic and evolving plan, created using an assessment of the environment at a specific point in time. As issues, challenges, trends and opportunities emerge, Council has the opportunity to update the strategic plan to ensure Council's evolving priorities and directions continue to be addressed.

Use of the Strategic Plan

The strategic plan is intended to be used to:

- Align decision making and resource allocation towards the achievement of specific objectives and goals that are consistent with the overarching vision and strategic direction set by Council
- To direct the development of municipal projects and initiatives to ensure they are consistent with the strategic plan.

Mission Statement

A mission statement captures the essence of the community and provides the general direction for setting specific goals and objectives. Based on input from residents, businesses, community organizations, municipal staff and members of Council, a comprehensive vision was created for the community (Sustainable Community Plan, 2011). This vision was captured in the following mission statement.

"Naturally beautiful, NEMI will strive to enhance, diversify and expand its economic base and entrepreneurial spirit; strengthen the health and well-being of all ages; honor its past and welcome its future, while maintaining its 'unique' quality of life on the Island."

Strategic Direction

Strategic direction represents the priorities and desired results to be achieved in support of the overall vision and mission. Once the strategic direction is set, the operations of the Municipality can be directed to specific goals and objectives that support that direction. Specific actions can then be taken to support the attainment of the goals and objectives.

The strategic directions identified through the planning process are as follows:

- Enhance community infrastructure
- Create an Age Friendly Community
- Strengthen the local economy
- Improve tourism promotion
- Ensure a livable, healthy and sustainable Community

Enhance Community Infrastructure

The Town of Northeastern Manitoulin and the Islands hopes to provide robust fixed infrastructure that satisfies the needs of a growing community that reflects our rate of growth and rural nature.

Goal: Enhance Community Infrastructure		Measurement
Roads and Sidewalks	Continue to maintain existing roads to a high standard by increasing the number of hard-surfaced roads.	Re-surface 3 kilometers of existing roads per year.
	Increase the number of sidewalks and their functionality within our community (i.e. heated sidewalks).	1000' feet of sidewalks to be completed.
	Explore options for hard surfacing.	Hard-surface 8 kilometers of new roads.
Buildings	Upgrading priority buildings (such as Recreation Centre, Spider Bay Marina and a Sand/Salt Shed in Sheguiandah)	Build Sand/Salt containment shed in Sheguiandah Public Works yard.
Equipment	Ensure equipment is upgraded on a regular basis.	Prioritize equipment through the creation of a Replacement Schedule and upgrade one piece annually.
Waterfront Development	Complete a study to assess and define mitigation strategies to deal with the impacts of water levels (high and low) on our community and municipal waterfront infrastructure.	Complete study which includes a review of options utilized in coastal communities to address fluctuating water levels.
Internet Accessibility	Explore options and availability of broadband and increased internet connectivity in our community.	Increase Rural Connectivity by 10%.
Parks and Recreation	Explore further development of the Sheguiandah Government Dock area, including creation of space and additional dockage for boaters and seasonal usage.	Creation of park at Government Dock Area.
	Continue to enhance Low Island Park to include the upgrade of washrooms and potential for additional recreational opportunities (pump track and running track).	Install running track and pump track at Low Island.
	Creation of a dedicated off-leash dog park.	Identify a group to fund/operate a dog park.
Water and Sewer Infrastructure	Ensure upgrades on both water treatment plants continue on a regular basis.	Contribute to Little Current's Water Reserve by \$100,000/year and Sheguiandah's Water Reserve by \$10,000/year.
		Replace filters at the Little Current

		Water Treatment Plant.
		Explore options to move to another filtration system at the Little Current Water Treatment Plant.
	Explore the possibility of the installation of a water tower.	Cost the installation of a water tower for Little Current and Sheguiandah.

Create an Age Friendly Community

Age-friendly communities enable all citizens to live safely, age actively, maintain their health and participate fully in their communities. We will continue to work cooperatively with other levels of government, not for profit organizations, businesses and the community with a goal to ensure age-friendly status for all who live, work, visit or play in our community.

Goal: Create an Age-Friendly Community		Measurement
Develop Turner's Park	Support the development of Turner's Park into an age-friendly space for adults and seniors within our community to enjoy. This re-development could include adequate seating, gazebo, community garden space, and meditation garden.	Develop Turner's Park by purchasing and building a gazebo, development of garden space and meditation garden.
Increase Accessibility	Make areas (curbs, sidewalks and handicapped parking spaces) within our municipality accessible.	Cut curbs down within handicapped parking spaces to make more accessible.
Library	Explore options for how the Library can continue to be a vital focus for seniors within our community.	Assist Library with funding applications.
Encourage and Promote the provision of services available to seniors	Lobby the government for a Service Ontario location within our community.	Secure a Service Ontario location within NEMI.

Strengthen the Local Economy

The Municipality will work with the local business community and partners in economic development to ensure that NEMI becomes a place where existing businesses thrive and new business are welcomed and given the best opportunity to succeed. NEMI is home to a strong and diverse business community.

Ranging from large and small employers to traditional and emerging economic sectors, NEMI has a wide array of businesses, each with different needs and requirements. It is essential that NEMI work to understand the needs of their business community and to ensure new/potential businesses are welcomed and supported by the Municipality.

Goal: Strengthen our Economy		Measurement
Recruitment and Retention of Skilled Workforce	Explore marketing opportunities which will promote recruitment and retention opportunities for a skilled workforce/ labor pool.	Complete a Labor Force Analysis.
		Approach Immigration Canada to see how we can work with them to enhance the workforce.
Business Development	Attract new business throughout our municipality.	Have all existing stores/businesses occupied.

Improve Tourism Promotion

The Municipality will work with its partners in tourism to become a more recognizable tourism destination by focusing on tourism infrastructure development, product development and marketing. The Town of NEMI has a very solid offering of both natural and built tourism assets. Coupled with the existing great lakes shoreline, picturesque vistas, rural countryside, restaurants, accommodations, events, festivals, historical, cultural, and artistic offerings, NEMI has the attractions to entice tourists – locally and abroad. Continued work needs to focus on ensuring that NEMI has the right infrastructure in place to stimulate tourism product development and proper marketing as a tourism destination.

Goal: Improve Tourism Promotion		Measurement
Tourism Product Development	Further develop our look-outs (McLean's Mountain and Strawberry Look-outs) to make them tourist destinations.	Installation of gazebos at both McLean's and Strawberry Channel look-outs.
	Historical interpretation/ guided tours within our community.	Explore possibility of providing historical tours within our community.
	Explore opportunities to further develop and support tourism infrastructure.	Work with local businesses to secure a location for an electric vehicle charging station.
		Support cycling and e-bikes.
Focus on Marketing and Promotion	Increased tourism marketing initiatives.	Invest \$10,000 per year in Tourism and Marketing Development.
	Explore options to utilize technology to promote our tourism assets	
	Creation of marketing materials to showcase our tourism assets within our community. (I.e. Fall Color Tours, historical signage and trails).	

Ensuring a Livable, Healthy and Sustainable Community

The Town of NEMI understands that building a well-planned, well maintained and attractive community will attract people to live, work and play in the community. NEMI will work hard with their community and economic development partners to create the community that stands out among other Manitoulin Island communities.

Goal: Ensuring a Livable, Healthy and Sustainable Community		Measurement
Protect the Natural Environment and make NEMI more Sustainable	Continue to plant trees throughout our community and green spaces.	Plant a minimum of 5 trees per year.
	Explore options for energy use reduction as identified in our Energy Conservation and Demand Management Plan.	Reduce energy consumption of our municipal buildings by 20% by 2022.
	Build a structure to contain salt stored at both the Sheguiandah and Little Current public works yards.	Build Sand/Salt containment shed.
	Explore composting at landfill to aid diversion efforts and increase life expectancy.	Complete a cost-benefit analysis for a composting program.
	Continued and/or increased protection of our natural environment (i.e. Mapping of wetlands, endangered species and green spaces)	Map natural heritage features.
Set affordable rates for residents	Keep water rates a reasonable level for our residents	Continue to seek cost efficiencies in the water system.
Development of Municipal Property	Work with interested partners/businesses to explore potential development opportunities for the property located by Low Island that was donated by the Lily Fielding Foundation to the municipality.	Issue a Request for Proposal (RFP) for development of this property to identify potential developers and uses for property.

This Strategic Plan provides Council, Staff and the Community with the goals and objectives of Council for the current term and will be used as guiding document for priority setting and decision making. It is an evolving document and will be reviewed on an annual basis to ensure that the specific objectives identified in the plan remain relevant and consistent with the social and economic environment in the Town of Northeastern Manitoulin and the Islands. At all times, Council reserves the right to deviate from the established objectives to pursue emerging opportunities for community growth and development or to address priority needs.

FIRE DEPARTMENT REPORT TO COUNCIL

December 9th, 2020

CALLS FOR SERVICE (3)

Nov 24th 18 Draper st. Alarm Call --False

Dec 4th 2163 HWY 540 Report of Structure or Bush Fire. (small controlled bush fire no concerns)

Dec 8th 54 Boozeneck Road Fire alarm --- (False alarm)

(FIRE APPARATUS & EQUIPMENT IN GOOD WORKING ORDER)

PUBLIC WORKS REPORT
DECEMBER 2020

ROADS

Regular maintenance under way with patching and gravel added where needed

Snow removal and ice control on roads and sidewalks as required

Markers have been installed on Hydrants for visibility

PROJECTS

The lagoon Project is nearing completion . Hydro is hooked up now to the system in place

Final set up is under way with the Continuous Discharge

LANDFILL

Operations are going well

EQUIPMENT

Equipment is all working well

OTHER

Staff will be going on rotation to cover Winter Operations starting this weekend

The Staff at Public Works would like to wish Mayor and Council a Safe and Happy Holiday Season

Report to Community Services/Public Works – December 15, 2020

Rec Centre

- Ice users groups are able to use the facility if they choose until December 20th
 - Christmas break starts December 21 and resume January 4th
 - MMHA has postponed all games until January 4th
- Adult Rec Hockey postponed until December 21st
- All student and private rentals have been cancelled until December 21st
- Staff are taking care of daily cleaning and maintenance tasks

This Month

- Drive Test
- Skate Canada Programs Continue
- Manitoulin Panther Program Continue
- Little Current Howland Minor Hockey Continue

Marine, Parks & Outdoor Buildings

- All buildings closed, winterized, and being monitored regularly
- Town Docks Moved and stored for the winter in Spider Bay
 - Repair completed
- Infield material for ball fields delivered
- Stones placed at Low Island to protect gazebo and shoreline from high water and ice

Events

- Christmas Float Parade
 - Was very well attended and fun was had by all
 - Many positive comments
- Christmas in NEMI Website –Live November 16th
 - Good response
 - Received some email letters to Santa
- Christmas Workshops Continuing
 - Well attended so far



Building Control Report to December 7, 2020

There have been 87 permits issued this year and 14 permit renewals. The permits are categorized as follows.

	Permits	Total
Residential – New	21	\$47,832.00
Garages & Accessory Buildings-New	27	\$8,728.00
Residential – Additions & Renovations	15	\$6,810.00
Multi Residential – New	1	\$7,860.00
Seasonal Dwellings – New	6	\$12,765.00
Seasonal Dwellings – Additions & Renovations	4	\$1,618.00
Commercial/Industrial New	3	\$16,367.00
Commercial/Industrial – Additions & Renovations	4	\$1,800.00
Institutional – New	0	\$0
Demolition/Moving	6	\$300.00
Permit Renewals	14	\$700.00
Total	101	\$106,980.00

One residential addition or renovations, one new residential permit and one demolition permit have been issued since the last report. This report period has a construction value of **\$120,000.00** and a permit value of **\$1,650.00**. The total value of construction value to date is **\$11,115,000.00** with a total building permit revenue of **\$106,980.00**.

*The Corporation of the
Municipality of Huron Shores*



Office of the Mayor

02 December 2020
via email

Dear First Nation Chiefs, Municipal Mayors and Councils:

**RE: Community Owned Regional Broadband Network
 Universal Broad Fund
 Update Number 4**

The Municipality of Huron Shores, its Ad Hoc Broadband Committee and the presentation team have been very busy the past few months, engaging with the public and private sector to ensure H&M COFI meets your Internet requirements for many years to come. This letter serves to update you on our applications' progress and provide a reminder of why a Community Owned Fibre Infrastructure is the best for our region.

We were delighted to receive the news of the approval for Stage Two of our project for the Government of Ontario's Improving Connectivity for Ontario (ICON) program. The team is now completing the detailed submission due, in part, by 11 December, with final details in mid-January. A successful ICON application could provide up to 25% funding for H&M COFI.

The Federal Government recently announced its Universal Broadband Fund (UBF), which we have all been waiting for. We are in the process of preparing our submission for the UBF grants and expect to include a proposal for the Rapid Response Stream. Before the announcement and following it, the presentation team met with a multitude of ministers and their staff at provincial and federal levels of government involved with Internet broadband. Presentations have been to FedNor Staff, Universal Broadband Fund (UBF) Staff, Parliamentary Secretary MP Terry Sheehan, Minister Greg Rickford and Minister Maryam Monsef. I explained why a community-owned network is the best solution for our region, and all feedback was positive. Given the comments I received from our attendees to the recent Canadian Rural and Remote Broadband Conference and other Rural Broadband announcement events, many leaders at all three government levels are affirming the benefits of community ownership.

If you have been listening to regional morning radio, I have been interviewed and presented our case in a public forum. Several local and regional newspapers have carried interviews regarding H&M COFI, all with the intent of getting the word out. Through these interviews, I learned of Hearst Connect, a small community-owned fibre network that brings broadband Internet to their community and ensures those funds remain in their municipality.

*P.O. Box 460, 7 Bridge Street, Iron Bridge, ON POR JHO
Phone 705-843-2033 * Fax 705-843-2035 * email@huronshores.ca*

The realization of H&M COFI seeks to bring gigabit data rates to our homes and businesses with no data caps while ensuring 100% coverage for the region. The H&M COFI, municipal level corporation, will own the infrastructure and allow any viable Internet Service Provider (ISP) to operate on the network. The ability to choose an ISP will enable homes and businesses to select one that best meets their budget and specialty package offerings. H&M COFI will charge a floor price, wholesale price, if you will, with the profits returning to the community. We should ask ourselves, why would we not want a share of the revenue the telecommunication dollar spent in the region.

The Municipality of Huron Shores has posted H&M COFI information as well as links to its partners. This information expands on and explains the benefits of a community-owned network. Also, in partnership with ROCK Networks, a data collection tool will soon be available for homes and businesses to register for additional information regarding the performances and pricing models we expect to be available. The registry will allow future customers to obtain information about H&M COFI and its benefits to the communities and region.

The link to the H&M COFI webpage is as follows:

<https://huronshores.ca/government/council/boards-and-committees/hm-cofi-project/>

With events occurring quickly, H&M COFI is asking that whenever you have a chance to lobby on our behalf, please do so. It directly benefits you and your constituents. We request that you provide a link on your respective websites to the H&M COFI information website. We would also greatly appreciate hearing from the Municipalities and First Nations who have not yet supplied Clerk/Administrator Tonelli (debbie@huronshores.ca) with your contact information.

In summary, a lot has occurred over the past few months and we are getting the word out. H&M COFI is proceeding with funding applications and your support is key to that success. Lastly, H&M COFI is about guaranteeing our future through true broadband internet for the region. It will, in turn, ensure our best and brightest remain or return to the region and help grow our communities.

Yours truly,



Georges Bilodeau
Mayor

Distribution List: attached

Letter for consideration re: H&M COFI broadband project

Joanne Falk <joanne.falk@gmail.com>

Fri 2020-12-04 1:19 PM

To: katie.scott@blindriver.ca <katie.scott@blindriver.ca>; dbrunke@bellnet.ca <dbrunke@bellnet.ca>; nbray@city.elliottlake.on.ca <nbray@city.elliottlake.on.ca>; peggy@hiltonbeach.com <peggy@hiltonbeach.com>; admin@hiltontownship.ca <admin@hiltontownship.ca>; admin@jocelyn.ca <admin@jocelyn.ca>; gmartin@johnsontownship.ca <gmartin@johnsontownship.ca>; lairdtwp@soonet.ca <lairdtwp@soonet.ca>; lduguay@onlink.net <lduguay@onlink.net>; vgoertzencooke@plummertownship.ca <vgoertzencooke@plummertownship.ca>; gmwilson@plummertownship.ca <gmwilson@plummertownship.ca>; keithhoback@plummertownship.ca <keithhoback@plummertownship.ca>; pamlortie@townofspanish.com <pamlortie@townofspanish.com>; clerkadmin@stjosephtownship.com <clerkadmin@stjosephtownship.com>; tarbutt@township@bellnet.ca <tarbutt@township@bellnet.ca>; Barbara Major (barbaramajor033@gmail.com) <barbaramajor033@gmail.com>; bgreen@townshipofthenorthshore.ca <bgreen@townshipofthenorthshore.ca>; robert@thessalon.ca <robert@thessalon.ca>; b103rosenberg <b103rosenberg@gmail.com>; jordan.bird3@gmail.com <jordan.bird3@gmail.com>
Cc: Deborah Tonelli <debbie@huronshores.ca>

 1 attachments (45 KB)

Letter to Communities 12042020.pdf;

Good afternoon,

Please find attached a letter for review by your mayor or chief and council as they consider support for the H&M COFI broadband project.

Please do not hesitate to contact me with any questions or concerns.

Best regards,
Joanne Falk

Total Control Panel

[Login](#)

To: hferguson@townofnemi.on.ca
From: joanne.falk@gmail.com

Message Score: 1
My Spam Blocking Level: Medium

High (60): Pass
Medium (75): Pass
Low (90): Pass

[Block this sender](#)
[Block gmail.com](#)

This message was delivered because the content filter score did not exceed your filter level.

December 4, 2020

RE: Community Owned Broadband Network

Dear Chiefs and Mayors,

Over the last few months, you have received updates from the Municipality of Huron Shores on a community owned broadband network project (H&M COFI), and are most likely considering whether or not to provide another letter of support for an application for additional funding.

We are in full support of opportunities to provide better Internet access for all residents of Northern Ontario. However, as a group of ratepayers in Huron Shores, we have some concerns regarding this initiative, which have not yet been addressed, and which we would like to share with you as you consider further endorsement.

The solution for better broadband across our region will, undoubtedly, include several options and different technologies to meet the needs of constituents in a large and diverse area.

We would encourage you to ask questions and garner more information in these key areas:

1. At this point, it would seem the Municipality of Huron Shores council is focused solely on the H&M COFI project, to the exclusion of other potential opportunities for better service, one example being Leepfrog. A focus on one solution while blocking others, some of them immediate and shovel-ready, does not seem to be in the best interest of constituents.
2. Council has stated that the total cost of the project is \$150 million.

It should be pointed out that the initial cost of a project is typically 20%, with another 80% in maintenance over a 5-year period. This would put the total cost more in the neighbourhood of \$600-750 million. (Gartner Group concept of Total Cost of Ownership).

A claim has also been made that the project would generate \$40 million per year in monthly fees from 37,000 homes and businesses. That number represents a 90% adoption rate. Best in class adoption rates, upon deploying new initiatives, are typically 20%.

Our region includes large Mennonite and Amish communities, aging populations, and many seasonal residents. As well, many communities already have satisfactory service, and not all municipalities have endorsed the project. This would indicate that a 90% adoption rate is unattainable.

Therefore, there is a significant risk that less than 10% of the total overall cost would be covered by revenue, a challenge considering that federal and provincial funding would cover no more than 75%.

This is cause for concern in terms of liability for municipalities and ratepayers.

3. Rock Networks Inc. is the chosen partner in this endeavour. Our concerns regarding their ability to manage and deliver on a project of this magnitude remain unanswered. They are already committed to a significant project in Pictou County, Nova Scotia, which after three years has yet to deliver service. Further, Rock operates on a revenue-sharing model, while assuming no liability.
4. To date, we are unaware of any public consultation in any of the communities involved. We are still left with many questions about this undertaking and some of the decisions that have been made so far.

Please be encouraged to consider whether you have enough information to endorse the H&M COFI project on behalf of your community and your constituents.

Best regards,

Joanne Falk

On behalf of concerned ratepayers in the Municipality of Huron Shores



Huron North

Manitoulin Island Clinician Recruitment & Retention Committee

December 3, 2020

10:00 AM

Join Zoom Meeting

<https://zoom.us/j/99558627617?pwd=eWVtbEMyRDZKSXVoNmE0Q3V0cy9QZz09>

Meeting ID: 995 5862 7617
Passcode: 867080

ITEM	TOPIC <i>* Items marked with an asterisk indicate attachments included.</i>	LEAD	POLICY FORMATION	DECISION MAKING	MONITORING	INFORMATION	EDUCATION
1.0	CALL TO ORDER	A. McNevin		X			
2.0	REVIEW OF MINUTES*			X			
	2.1 Business Arising from the Minutes	A. McNevin			X		
3.0	RECRUITMENT COORDINATOR'S REPORT*					X	
	3.1 Locums, Medical Learners & Residents Update	A. Spooney				X	
4.0	ITEMS FOR INFORMATION & DISCUSSION						
	4.1 2021 Budget	A. Spooney				X	
5.0	NEW BUSINESS					X	
	5.1 New Business	A. McNevin				X	
6.0	CONCLUSION						
	6.1 Next Meeting Date	A. McNevin		X			

Manitoulin Island Clinician Recruitment & Retention Committee (MICRRC)

Zoom Virtual Meeting

Meeting:

Wednesday, September 23, 2020

Attendance:

Debbie Francis, Rebecca Wright, Lynn Foster, Alyssa Spooney, Bob Hamilton, Dr. Sebastian, Lori Oswald, Steven Shaffer, Al MacNevin, Dan Osborne

Regrets:

Alton Hobbs, Andy Stadnyk, Chantelle Wilson, Dave Williamson, Mike Bedard, Shelagh McRae, J Gagne, Ruth Frawley, Sally Greenwood, Sandra Pennie, Stephen Cooper

Recorder:

Rebecca Wright

Agenda:

1. Call to Order
2. Acceptance of Agenda
3. Meeting Minutes Review From February 2020
4. Financial Report –March 31 & August 31, 2020 *Lynn
5. Huron North –Recruitment Budget Shortfall
6. NSHN Recruitment Committee Chairs Update *Alyssa
7. MICRRC Chair & Co-Chair *Debbie
8. Other Business
 - a) _____
 - b) _____
9. Next meeting: November 18, 2020 at 1:00 pm (or next available date for all)
10. Meeting adjourned

1. Call to Order:

Meeting called at 1:02 pm

2. Agenda Accepted – 1:07 by all attendees

3. Meeting Minutes Reviewed from February 2020

Alyssa mentioned that there is a candidate that is interested in clinical for the Gore Bay practice to complete her placement. Alyssa offered to visit Gore Bay during the placement to discuss potential of future / ongoing / more permanent employment within the practice.

Dan mentioned the incentives for the Gore Bay practice; Alyssa to add these incentives to the package for the Gore Bay practice.

4. Financial Report Review

It was noted that MHC is responsible for sending out the invoices for the recruiting efforts.

NOTE: MHC runs on the fiscal year (April 1 – March 31), and not the calendar year.

Invoices will be sent out after March 2021.

\$6,000 – NEMI and Central Manitoulin

\$3,000 – the smaller municipalities

\$7,000 – MHC

These are the historical amounts – no confirmation of these amounts has been given at this time.

5. Huron North – Recruitment Budget Shortfall

Recruitment committees are upset about the cutbacks in the budgets that are being allocated to the process of recruitments. However, the letter that the MICRRC received was more so just to shed light on the municipality that chose to not contribute to the budget, and the letter was to remind the committee and municipalities the importance of the budget for recruiting.

6. NSHN Recruitment Committee Chairs Update

There will be a Four Chairs meeting in November to refocus on the MOU.

ACTION: Alyssa will send Meeting invite to Al and Lori (newly appointed Co Chairs)

Kitchener-Waterloo recruitment fair was attended virtually by Alyssa, and then recruiters were able to present to the residents that attended (approx. 35). It was noted that around 4-5 candidates were interested in Manitoulin Island due to the ease and convenience of the Chi Cheemaun.

Montreal recruitment fair is upcoming on Friday, December 11, 2020. It was mentioned that it is one of the more promising fairs. This will be a virtual fair, as well.

Though CoVid affected/affects the ability to go and recruit in-person, it has opened opportunities to speak with international residents.

Alyssa is working with NOSM on the possibility of executing a virtual career fair.

University of Toronto is another fair that is attended by the recruiter annually. As of right now, there's no reschedule or no virtual fair in its place.

There are currently 3 positions being recruited for (2 in Mindemoya and 1 in Gore Bay). Plus 1 mat-leave position.

7. MICRRC Chair & Co-Chair

Debbie will be stepping down from the position of MICRRC Chair and mentioned that Noojmowin Teg will be stepping away from the MICRRC as a whole and so the position of chair is being offered to the remaining committee members.

Lori Oswald and Al McNevin accepted the position and responsibilities of Co-Chairs.

Alyssa will assist with administration (minute taking and Zoom scheduling)

8. Other Business

Dr. Sebastian taking over for Dr. Stadnyk and will be joining for MICRRC meetings as available.

This is Debbie Francis' and Rebecca Wright's final meeting

Next meeting:

Thursday, December 3, 2020

10:00 am – 11:30 am

Meeting ended: 11:12am

Meeting Minutes recorded by Rebecca Wright.



**Manitoulin Island Clinician Recruitment
& Retention Committee**

**Recruitment Coordinator Report
December 1, 2020**

Prepared by Alyssa Spooney

1. HEALTH FORCE ONTARIO WEBSITE

Postings for locum positions and the permanent practice continue to be advertised on the Health Force Ontario (HFO) recruitment website. North East Regional Advisor, Sarah Belisle has been sharing our needs with the NOSM residents. Sarah and Julie (Huron North West Regional Advisor) helped coordinate presentations to the NOSM residents.

2. REPORT ON VIRTUAL RECRUITMENT FAIRS

HFO coordinated a virtual event for recruiters from the northern communities to speak to the NOSM PGY1 & PGY2 residents. The intent of these sessions was to provide an opportunity for residents to hear from and engage with recruitment representatives from across Northern Communities, as well as provide helpful information about different practice and payment models in the North. On October 14, 2020, I presented to the residents on all of the RNPGA communities.

3. UPCOMING RECRUITMENT TRIPS

University of Ottawa – Friday, January 29, 2021
Virtual Career Fair: 1 – 4pm

Recruiters will have the opportunity to meet with FM residents (both PGY1 and PGY2) who will soon be finishing their training and shifting to practice family medicine in Canada. All family medicine residents will be excused from service commitments for this event and their attendance is mandatory.

Submitted by Alyssa Spooney